

Life Portability Rates

El Paso County Government Policy Number: 907338 & 907339

Eligible Group(s):

All active, Full-time* employees who regularly work the number of hours specified in the Employer's personnel policy for their job classification, and their eligible spouses and children up to age 26.

*For District Attorney Employees, Full-time means 37.5 hours per week, for non-District Attorney Employees, Full-time means 40 hour per week.

Life Portability rates as of: 1/1/2011

Age Bands	Non-Tobacco Employee & Spouse Life Monthly Rate per \$10,000	Tobacco Employee & Spouse Life Monthly Rate per \$10,000
<25	0.44	0.62
25-29	0.44	0.62
30-34	0.53	0.79
35-39	0.62	1.06
40-44	1.14	2.55
45-49	1.85	4.31
50-54	3.17	6.78
55-59	4.93	11.40
60-64	7.74	17.70
65-69	13.40	31.90
70-74*	25.00	57.00
75+*	25.00	57.00

Note: Your rate will increase as you age and move to the next age band.

Child (up to age 26) Monthly Rate per \$10,000: \$2.00

AD&D Portability Rates: Employee/Spouse/Child Monthly Rate per \$10,000: \$0.20

*Coverage amount(s) will reduce according to the following schedule:

- Age 70: 65% of original amount
- Age 75: 50% of original amount

Coverage may not be increased after a reduction.